

Advent Lutheran Church

Approved Plans of Ministry for 2014-15, 2015-16, 2016-17

(Previous years updated with actuals)

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
1								2014-2015			2015-16			2016-17			
2								Approved 2014-15 Full Year Budget	Actual income / expenses 2014-15		Approved 2015-16 Full Year Budget	Actual income / expenses 2015-16		Approved 2016-17 Full Year Budget	Actual income / expenses 2016- 17		
3	Ordinary Income/Expense																
4	Income																
5	Gifts by-Receipt (non-cash)																
6				GBR - Nurture & Support								\$	1,138				
7				GBR - Operating								\$	984				
8				GBR - Outreach								\$	4,173				
9				GBR - Spiritual Devel								\$	339				
10				GBR - Worship								\$	185				
11				Gifs By Receipt (non-cash) - Other								\$	19				
12				Total Gifts by Receipt (non-cash)								\$	6,838				
13	General Fund																
14				Adventure Preschool Reim.				\$	3,600	\$	1,500						
15				ALC portion-Columbarium Sale				\$	-	\$	400		\$	215			
16				Bank Interest				\$	-								
17				Interest - MIF account								\$	21				
18				Interest - Savings Account				\$	-	\$	6		\$	(5)			
19				Total Bank Interest				\$	-			\$	26				
20				Church Usage				\$	1,215	\$	3,400	\$	3,265	\$	2,045	\$	2,000
21				Designated - Spiritual Dev.				\$	-								
22				Intern Wages & Employer FICA								\$	2,455				
23				Total Designated - Spiritual Dev								\$	2,455				
24				Designated - Spiritual Dev.						\$	563						
25				Designated - Worship													
26				Supply Musician Employer FICA								\$	11				
27				Total Designated - Worship								\$	11				
28				General Fund - OFFERINGS				\$	508,774	\$	506,729	\$	519,902	\$	503,702		
29				Initial Offering				\$	-	\$	213	\$	160				
30				Parking Lot Usage				\$	1,000	\$	3,015	\$	2,625	\$	2,680	\$	2,200
31				Realized Gain/Loss from stock				\$	-	\$	457	\$	(660)				
32				Rebates-Refunds-Other				\$	-	\$	12,976	\$	5				
33				Reimbursed Expenses Income													
34				Cong. Relation Reimbursement						\$	35						
35				Excess PLACE Funds				\$	-	\$	675						
36				Card Personal Use Reimbursement								\$	57				
37				Total Reimbursed Expenses Income				\$	-	\$	710	\$	57				
38				Special Offerings				\$	-	\$	400	\$	1,024	\$	1,000		
39				VBS Registration				\$	400	\$	756	\$	-				
40				General Fund - Other				\$	-	\$	1,428						
41				Total General Fund				\$	514,989	\$	532,553	\$	521,354	\$	527,920	\$	508,702
42				Total Income				\$	514,989	\$	532,553	\$	527,244	\$	534,758	\$	508,702

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43							Expense								
44							Operating Expenses								
45							Building Expense								
46							a. Inspections	\$ 2,000	\$ 1,433		\$ 2,000	\$ 1,504		\$ 2,000	
47							b. Janitorial Materials	\$ 2,650	\$ 2,233		\$ 2,500	\$ 2,065		\$ 2,750	
48							c. Electricity	\$ 22,000	\$ 18,061		\$ 21,000	\$ 18,631		\$ 21,000	
49							d. Heating - AC Maintenance	\$ 2,500	\$ 3,545		\$ 2,500	\$ 2,014		\$ 2,500	
50							e. General Liability Ins.	\$ 5,000	\$ 4,619		\$ 5,000	\$ 4,664		\$ 5,000	
51							f. Security Monitoring & Svc	\$ 750	\$ 613		\$ 750	\$ 613		\$ 750	
52							g. Lawn Care	\$ 5,200	\$ 4,740		\$ 5,900	\$ 5,345		\$ 5,900	
53							h. Miscellaneous Repairs	\$ 3,000	\$ 3,000		\$ 3,000	\$ 3,775		\$ 3,000	
54							i. Natural Gas	\$ 4,500	\$ 3,223		\$ 4,500	\$ 2,349		\$ 3,000	
55							j. Termite Prevention	\$ 1,300	\$ 1,300		\$ 1,300	\$ 1,150		\$ 1,300	
56							k. Water & Sewer	\$ 4,800	\$ 4,943		\$ 4,800	\$ 5,356		\$ 6,000	
57							Parking Lot Usage Expenses	\$ -	\$ 149		\$ 700	\$ 4		\$ 200	
58							Total Building Expense	\$ 53,700	\$ 47,859		\$ 53,950	\$ 47,470		\$ 53,400	
59							Mortgage - MIF	\$ 86,988	\$ 86,988		\$ 86,988	\$ 86,797		\$ 86,988	
60							Office								
61							a. Copier Lease/Maint/Overage	\$ 7,000	\$ 7,031		\$ 7,000	\$ 7,069		\$ 7,100	
62							b. Computers & Technology	\$ 2,000	\$ 1,366		\$ 750	\$ 687		\$ 1,200	
63							c. Counter-Financial Software	\$ 1,000	\$ -		\$ 500	\$ 500			
64							c. Software							\$ 300	
65							d. Office Supplies & Expense	\$ 2,500	\$ 1,730		\$ 2,500	\$ 2,018		\$ 2,500	
66							e. Postage	\$ 300	\$ 212		\$ 200	\$ 200		\$ 250	
67							f. Telephone & Internet	\$ 4,200	\$ 3,381		\$ 4,200	\$ 3,478		\$ 4,200	
68							Total Office	\$ 17,000	\$ 13,720		\$ 15,150	\$ 13,952		\$ 15,550	
69							Supporting								
70							a. Background Checks	\$ 350	\$ 201		\$ 350	\$ 153		\$ 350	
71							b. Bank Charges	\$ 725	\$ 1,005		\$ 1,000	\$ 1,293			
72							b. WellsFargo Charges - incl payroll							\$ 660	
73							Vanco Simply Giving Costs							\$ 216	
74							Vanco Online Giving Subscription							\$ 240	
75							Online Giving Fees							\$ 1,760	
76							c. Financial Review	\$ 2,000	\$ 2,000		\$ 2,000	\$ 2,000		\$ 1,000	
77							d. Offering Envelopes	\$ 900	\$ 744		\$ 850	\$ 767		\$ 850	
78							e. Synod Conferences	\$ 1,200	\$ 2,618		\$ 1,800	\$ 1,405		\$ 1,800	
79							f. Payroll Subscription	\$ 500	\$ 546		\$ 600	\$ 546		\$ 600	
80							g. Workers Comp Insurance	\$ 2,500	\$ 2,407		\$ 2,500	\$ 2,328		\$ 2,000	
81							h. Council Discretionary	\$ 500	\$ -		\$ 500	\$ 1,166		\$ 250	

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82							i. Travel for Pastor/Staff	\$ 5,000	\$ 5,116		\$ 5,000	\$ 5,048		\$ 5,000	
83							j. Continuing Ed for Staff	\$ 1,600	\$ 1,600		\$ 1,600	\$ 1,581		\$ 1,600	
84							k. Gifts by Receipt				\$ 984				
85							Total Supporting	\$ 15,275	\$ 16,237		\$ 16,200	\$ 17,271		\$ 16,326	
86															
87							Wubben-Smith House (purchased 7/2016)								
88							a. Mortgage							\$ 6,600	
89							b. Electricity							\$ 2,400	
90							c. Water							\$ 600	
91							e. Security							\$ 360	
92							f. Lawn							\$ 600	
93							g. General Liability							\$ 180	
94							h. Janitorial Care							\$ 1,800	
95							j. Termite Prevention							\$ 252	
96							k. Internet/wifi service							\$ 595	
97							Total Wubben-Smith House							\$ 13,387	
98															
99															
100							Total Operating Expenses	\$ 172,963	\$ 164,804		\$ 172,288	\$ 165,490		\$ 185,651	
101							Payroll Expenses								
102							Substitute Musicians				\$ 3,488	\$ 3,475		\$ 6,975	
103							Pastor - Self Employment Tax	\$ 7,013	\$ 7,008		\$ 7,155	\$ 7,152		\$ 7,334	
104							Payroll Expenses - Other	\$ 252,978	\$ 249,229		\$ 258,870	\$ 226,618		\$ 252,986	
105							Total Payroll Expenses	\$ 259,991	\$ 256,237		\$ 266,025	\$ 237,245		\$ 267,295	
106							Personnel Expense								
107							Pastor								
108							Books - Professional Assns	\$ 300	\$ 393		\$ 300	\$ 225		\$ 300	
109							Continuing Education	\$ 700	\$ 700		\$ 700	\$ 700		\$ 700	
110							Total Pastor	\$ 1,000	\$ 1,093		\$ 1,000	\$ 925		\$ 1,000	
111							Personnel - Disability Ins	\$ 850	\$ 2,652		\$ 5,407	\$ 5,202		\$ 7,771	
112							Personnel - Group Life Ins	\$ 1,697	\$ 1,692		\$ 1,730	\$ 980		\$ 666	
113							Personnel - Health Insurance	\$ 35,769	\$ 36,606		\$ 37,822	\$ 38,525		\$ 42,645	
114							Personnel - Pension Expense	\$ 25,446	\$ 25,451		\$ 25,955	\$ 20,986		\$ 26,642	
115							Personnel - Retiree Support	\$ 1,485	\$ 1,488		\$ 1,514	\$ 1,222		\$ 1,554	
116							Total Personnel Expense	\$ 66,247	\$ 68,982		\$ 73,428	\$ 67,840		\$ 80,278	

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117							Program Expense										
118							Nurture & Support										
119								\$ 500	\$ 169		\$ 500	\$ 455		\$ 500			
120								\$ 1,200	\$ 506		\$ 1,000	\$ 772		\$ 1,000			
121								\$ 200	\$ 72		\$ 150	\$ -		\$ 150			
122								\$ 200	\$ -		\$ 150	\$ -		\$ 150			
123								\$ 250	\$ -		\$ 200	\$ 560		\$ 200			
124								\$ 50	\$ 14		\$ 100	\$ 56		\$ 100			
125								\$ 100	\$ -		\$ 200	\$ 472		\$ 200			
126								\$ 100	\$ -		\$ 100	\$ -		\$ 100			
127								\$ 1,500	\$ 1,337		\$ 1,300	\$ 762		\$ 900			
128								\$ 1,200	\$ 752		\$ 1,000	\$ 1,764		xxxxx			
129												\$ 1,138					
130								\$ 5,300	\$ 2,850		\$ 4,700	\$ 5,979		\$ 3,300			
131							Outreach										
132								\$ 14,400	\$ 16,298		\$ 15,600	\$ 15,600		\$ 15,600			
133								8 - Witnessing to the Community									
134								\$ 200	\$ 200		\$ 200	\$ -		\$ 300			
135								\$ 350	\$ -		\$ 100	\$ -		\$ 100			
136								\$ 800	\$ 789		\$ 1,102	\$ 1,227		\$ 1,102			
137								\$ 1,350	\$ 989		\$ 1,402	\$ 1,227		\$ 1,502			
138								\$ 750	\$ -		xxxxx	xxxxx		xxxxx			
139								9 - Action for Social Justice									
140								10 - Gifts by Receipt									
141									\$ 1			\$ 4,173					
142								Total Outreach									
143								\$ 16,500	\$ 17,288		\$ 17,002	\$ 21,000		\$ 17,102			
144							Spiritual Development										
145								1 - Christian Education									
146								\$ 200	\$ 197		\$ 200	\$ 49		\$ 200			
147								\$ 1,000	\$ 795		\$ 800	\$ 714		\$ 800			
148								\$ 500	\$ 616		\$ 700	\$ 374		\$ 700			
149								\$ 400	\$ 528		\$ 1,000	\$ 112		\$ 800			
150								\$ 2,000	\$ 1,911		\$ 2,000	\$ 1,803		\$ 2,000			
151								\$ 200	\$ 61		\$ 100	\$ 76		\$ 100			
152								\$ 400	\$ 404		\$ -	\$ -		xxxxx			
153								\$ 200	\$ -		\$ 200	\$ -		\$ 150			
154								\$ 4,900	\$ 4,512		\$ 5,000	\$ 3,128		\$ 4,750			
155								2 - Little Lambs (0-4 yrs)									
156								\$ 100	\$ 101		\$ 100	\$ 116		\$ 100			
157								a. Baptism Ministry									

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155							b. MM Story Bibles	\$ 40	\$ -		\$ 40	\$ 36		\$ 50	
156							d. MM Qtrly Events	\$ 150	\$ 140		\$ 150	\$ -		\$ 100	
157							Total 2 - Little Lambs (0-4 yrs)	\$ 290	\$ 241		\$ 290	\$ 152		\$ 250	
158							3 - Kids for Christ (K-2nd)								
159							a. Blessing of Backpacks	\$ 25	\$ 4		\$ 25	\$ -		\$ 25	
160							b. First Communion Celebration	\$ 100	\$ 120		\$ 100	\$ 26		\$ 50	
161							c. Kids for Christ Group Mts.	\$ 100	\$ 64		\$ 100	\$ 100		\$ 100	
162							Total 3 - Kids for Christ (K-2nd)	\$ 225	\$ 188		\$ 225	\$ 126		\$ 175	
163							4 - Mustard Seeds (3rd-5th)								
164							a. First Bibles					\$ 88		\$ 100	
165							c. Group Mtgs	\$ 100	\$ 64		\$ 100	\$ -		\$ 100	
166							d. BYG Camp leader costs	\$ 200	\$ 90		\$ 200	\$ -		\$ 200	
167							Total 4 - Mustard Seeds (3rd-5th)	\$ 300	\$ 154		\$ 300	\$ 88		\$ 400	
168							5 - Route 67 (6th-7th)								
169							b. Rt 67 Witness & Service	\$ 80	\$ 78		\$ 80	\$ -		\$ 80	
170							c. Rt 67 Group Mtgs	\$ 100	\$ 100		\$ 100	\$ 90		\$ 100	
171							Total 5 - Route 67 (6th-7th)	\$ 180	\$ 178		\$ 180	\$ 90		\$ 180	
172							6 - Confirmation Ministry								
173							a. Literature & Bibles	\$ 300	\$ 120		\$ 300	\$ 556		\$ 500	
174							b. Evening-Honor & Faith Chests	\$ 600	\$ 494		\$ 500	\$ 334		\$ 500	
175							c. Special Program Expenses	\$ 400	\$ 400		\$ 400	\$ 318		\$ 400	
176							Total 6 - Confirmation Ministry	\$ 1,300	\$ 1,014		\$ 1,200	\$ 1,208		\$ 1,400	
177							7 - 812 Youth (8th-12th)								
178							a. 812 Senior Blessing	\$ 100	\$ 80		\$ 100	\$ 83		\$ 100	
179							b. First Fridays	\$ 360	\$ 185		\$ 360	\$ 252		\$ 350	
180							c. 812 Leaders Expenses	\$ -	\$ 52					xxxxxxx	
181							d. 812 Monthly Mtgs	\$ 100	\$ 91		\$ 100	\$ -		\$ 100	
182							Total 7 - 812 Youth (8th-12th)	\$ 560	\$ 408		\$ 560	\$ 335		\$ 550	
183							8 - College - Age Milestone	\$ 70	\$ 70		\$ 70	\$ 135			
184							Gifts to celebrate college grad							\$ 100	
185							Total College Age Milestone							\$ 100	
186							9 - Discretionary Funds	\$ 200	\$ 119		\$ 200	\$ 200		xxxx	
187							10 - Gifts by Receipt					\$ 339			
188							Total Spiritual Development	\$ 8,025	\$ 6,884		\$ 8,025	\$ 5,801		\$ 7,805	
189							Worship								
190							a. Altar Supplies	\$ 1,200	\$ 784		\$ 1,200	\$ 866		\$ 1,200	

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191							d. Musical Equip Maint	\$ 660	\$ 535		\$ 660	\$ 460		\$ 660	
192							e. Copyrights-CCL/Sundays-Seas	\$ 1,000	\$ 949		\$ 1,000	\$ 965		\$ 1,000	
193							f. Supply Pastors	\$ 1,200	\$ 200		\$ 1,350	\$ 462		\$ 1,575	
194							g. Supply/Special Musicians	\$ 2,000	\$ 1,550		\$ 1,000	\$ 1,000		\$ 1,000	
195							Music Materials							\$ 250	
196							j. Gifts by Receipt					\$ 204			
197							n. Worship Discretionary	\$ 200	\$ 17		\$ 200	\$ -		xxxxxxx	
198							Total Worship	\$ 6,260	\$ 4,035		\$ 5,410	\$ 3,957		\$ 5,685	
199							Total Program Expense	\$ 36,085	\$ 31,057		\$ 35,137	\$ 36,737		\$ 33,892	
200							Total Expense	\$ 535,286	\$ 521,080		\$ 546,878	\$ 507,312		\$ 567,116	
201							Net Income		\$ 11,473			\$ 27,446			
202							Challenge of faithful giving	\$ (20,297)			\$ (19,634)			\$ (58,414)	